

MINUTES OF THE MEETING
OF THE
NEBRASKA CENTER FOR NURSING BOARD

Cornhusker State Industries
800 Pioneers Blvd.
Conference Room C
Lincoln, NE 68502

Call to Order

The meeting of the Nebraska Center for Nursing was called to order by Steve Pitkin, Chairperson at 9:37 a.m., February 25, 2010. Copies of the agenda were previously sent to Board members and posted.

Roll Call

The following board members were present:

Steve Pitkin, Chairperson
Marilyn Valerio—Immediate Past Chairperson
Linda Hruza
Mary Wendl
Brendon Polt
Pamela List—Vice Chairperson
Diane Hoffmann
Pat Lopez (until 10:46 am)
Nolan Gurnsey
Alice Kindschuh
Trish Lenz (until at 10:09 am)
Carol Wahl
Terrie Spohn

The following board members were absent:

Lela Claussen
Florence Brown
Larry Rennecker

A quorum was present. Also present from DHHS, Division of Public Health, Licensure Unit, Office of Nursing and Nursing Support were Diana Baker, RN, Section Administrator; Karen Bowen, RN, Nursing Practice Consultant; Sheila Exstrom, RN, Nursing Education Consultant; and Juan Ramirez, Research Assistant.

Approval of Minutes of December 17, 2009

Since a quorum was present Marilyn Valerio made the motion, seconded by Terrie Spohn, that minutes of December 17, 2009 be approved. Motion carried.

Discussion of RN Survey

Juan Ramirez presented a synopsis of the 2008 Nebraska RN Survey Report that revealed some encouraging statistics. There were 21,872 surveys returned and of those returned 17,735 RNs were identified as working in Nebraska. Male RN in Nebraska have increased 148% since 2000 with 1,213 male RNs currently licensed in Nebraska which represented 5.6% of the total RN population. The most common ethnicity was white at 94.9%. The general population of whites in Nebraska is only 91.3%. Nebraska RNs identified as ethnicities totaled 5.1%. Mean RN salary in Nebraska was \$53,490 per year while the national mean salary for RNs is \$65,130. The Board questioned if Juan could seek out average salaries for RNs in Long Term Care, and split out data for APRN salaries vs RN salaries. Ramirez stated that he would be able to get those figures for the Board by the next meeting.

Trish Lenz left the meeting at 10:09 a.m.

Discussion regarding legislation to continue the CFN

Pat Lopez reported that she has been in contact with Senator Gay and that LB 766 has been referred to general file, although it has been included in with LB 849 which is the “clean up” bill for Department of Health and Human Services. LB 766 is a bill submitted by Senator Gloor to continue the work that the Center for Nursing has been doing, and to eliminate the need to statutorily continue the Center every 5 years. It is very well known throughout the United States that the nursing shortage will continue to get worse as baby boomers get older, more nurses retire, and limited numbers of people are graduating from nursing schools. The work of the Center for Nursing is to address various strategies to promote nursing to young people and to retain nurses in the field. Statistics from the annual report and the RN Survey have shown positive effects of the Center’s efforts.

Pat Lopez left the meeting at 10:46 a.m.

The meeting recessed for a break at 10:30 a.m.

The meeting reconvened at 10:45 a.m.

Discussion and update of the Strategic Plan

Baker reported on the process of updating the booklet outlining the new goals, strategies, and tactics of the Strategic Plan of the Center for Nursing. Groups (1) Recruitment, and (3) Enrollment submitted changes that were placed in the revised booklet; however, groups (2) Retention, and (4) Sustainability did not submit changes so the booklet is not complete and cannot be distributed. Marilyn Valerio stated she would summarize her

notes and email them to Baker, and Steve Pitkin stated he would contact Trish Lenz for her input.

Baker also asked about being able to use some of the old promotional products that are stored in the State Office Building. It was decided that the outdated website address could be covered with stickers and items distributed at the School Nurse Conference in August 2010; the Nebraska Nurses Association and the Licensed Practical Nurse Association of Nebraska conferences held in October 2010. Brendon Polt also suggested that the owners of the current web site address be contacted and asked if a link could be established to forward to the dot com address currently in use.

Discussion of 2010 “Taking the Longview Conference”; June 9-10, 2010 in Dearborn Michigan

Several Board members were interested in attending this year’s meeting in Dearborn, MI. It will depend upon whether the Center is continued by the legislature. Baker will meet with Helen Meeks to seek approval for travel reimbursement. Steve Pitkin, Terrie Spohn, Alice Kindschuh, and Pam List were available to go. Marilyn Valerio would check with Florence Brown to see if she still wants to go. Any of the Board members can attend, but travel reimbursement will be provided to only two members.

Research Finding from Nursing Faculty Questionnaire

Terrie Spohn presented her research project to the Board regarding shortages of nursing faculty. Her research advisor, Dr. Christy Campbell-Grossman, attended the presentation. Terrie provided good research statistics regarding the faculty shortage from a small pool of Nebraska faculty.

Report of the Activities of the Nebraska Team to Champion Nursing in America Team

Marilyn Valerio updated the board members on the activities to Champion Nursing in America to create better health by creating better nurses, which parallels the function of the Center for Nursing. She stated that although a nursing shortage exists, new graduates are having a hard time finding jobs. Agencies are not hiring because new graduates do not have the experience that is needed to address patient needs. The Center to Champion Nursing teleconference this month discussed the California concept of internships for nurses who are newly graduated and become licensed, but cannot find employment. This internship would be provided by employers who have training sites and transition programs that would consist of a 18-24 hours work week where the new graduates work with seasoned nurses to gain experience. These graduates would not be paid but could earn college credit toward advanced degrees for later education. Members at the Summit were encouraged to work on transition programs and get ready for this change in nursing education.

The meeting recessed for lunch at 12:00 noon.

The meeting reconvened at 12:15 p.m.

Nursing Workforce Environmental Scan

A concept for increasing the role of paramedics in rural areas is gaining popularity. These paramedics would actually function and would be considered mid-level providers to help with the shortage of rural providers. They would follow formalized national standards of care.

Another survey was reported concerns that currently employed nurses are considering leaving the profession. It was reported that 44% of the 14,000 nurses that replied indicated they plan to make career changes. Many of these nurses were in the 40-49 year age group. Almost 55% stated that the quality of care for patients has decreased since they first started practice, and 36% stated they would not recommend nursing as a career for someone they knew.

The Board agreed that 12 hour shifts have created an environment that is not feasible for nurses to provide high quality of care due to fatigue, stress and burnout.

Update on Passport Project

Steve Pitkin reported that Tennessee Center for Nursing is selling the product that will guide the passport project that is being marketed around the country. It would cost \$4200 for 2 years, and Creighton University has agreed to house the server for the project. It could potentially be ready for fall semester, if action is taken quickly. Steve will contact Laura Redoutey to work through the Nebraska Hospital Association to get the project underway. Charges to schools would include a per-student cost, and facilities will be charged a flat rate to participate in the project.

Update on activities related to the formation of the Foundation Board

Sheila Exstrom reported that she had sent the letter from the Center for Nursing to the leadership group and has received the names of people who are willing to work on the Foundation Board. Center for Nursing volunteers are Nolan Gurnsey, Mary Wendl, and Alice Kindschuh. Progress is coming slowly, but if the Center for Nursing is continued by legislation, it will be a higher priority to get the Foundation in place and get monies to support some of the activities of the Center including a staff person.

Announcements

Sheila Exstrom reported that Peggy Hawkins has been selected as researcher for the CRE grant funds received from NCSBN. Dr. Hawkins will begin in her role as soon as contracts have been signed.

Adjournment

The board meeting adjourned at 2:20 p.m. The next meeting of the Center for Nursing will be on Thursday, April 29, 2010 from 9:30 am to 4:30 pm

Recorded by:

Diana Baker RN MSN

Diana Baker, RN, MSN Section Administrator



These minutes have been approved by the board

MINUTES OF THE MEETING
OF THE
NEBRASKA CENTER FOR NURSING BOARD

Cornhusker State Industries
800 Pioneers Blvd.
Conference Room C
Lincoln, NE 68502

Call to Order

The meeting of the Nebraska Center for Nursing was called to order by Steve Pitkin, Chairperson at 9:30 a.m., April 29, 2010. Copies of the agenda were previously sent to Board members and posted.

Roll Call

The following board members were present:

Steve Pitkin, Chairperson
Pamela List, Vice Chairperson
Marilyn Valerio, Immediate Past Chairperson
Linda Hruza
Brendon Polt
Nolan Gurnsey
Alice Kindschuh
Trish Lenz
Carol Wahl
Terrie Spohn
Lela Claussen
Florence Brown
Larry Rennecker

The following board members were absent:

Mary Wendl
Diane Hoffmann
Pat Lopez

A quorum was present. Also present from DHHS, Division of Public Health, Licensure Unit, Office of Nursing and Nursing Support were Diana Baker, RN, Section Administrator; Sheila Exstrom, RN, Nursing Education Consultant and Juan Ramirez, Research Assistant.

Approval of Minutes of February 25, 2010

Since a quorum was present it was moved, seconded and carried that the minutes of the February 25, 2010 minutes be approved as corrected.

NNA's Annual Convention Kearney, Holiday Inn: Oct 8, 2010 Poster due 07/15

List explained that because of difficulties in persons getting away from work to attend the convention and thus lowered attendance at the convention, this year all of the programming will occur on Friday the 8th and the business meeting of the house of delegates will occur on Saturday the 9th. It was determined that the center for nursing should have a poster presentation at the convention. Juan will be asked to make a poster presentation for the center.

Videos reflecting other states' Center for Nursing Efforts

Ramirez had made slides from the 2009 student nurse enrollment and graduation numbers and projected for the committee. Both the RN and PN nursing schools continue to have increased enrollments and graduates.

Ramirez then displayed a video that had been prepared by the New Mexico Center for Nursing. The thrust of the video was to show the activities that the center had started with high school students to get them interested and involved with the nursing profession. The emphasis was to attract and retain more of the Spanish speaking students so that the nursing profession could eventually be more closely reflective of the New Mexico population that they serve.

The meeting recessed for a break.

Discussion—Career Satisfaction Among Oregon's Registered Nurses

Valerio summarized the recent publication that had been published regarding the satisfaction among Oregon's Registered Nurses and led the discussion about how we are not increasing the numbers of nurses available when we increase the numbers of students and graduates, but do not give equal attention to what is necessary to retain nurses once they are licensed. She emphasized that many nurses are lost not only to their first jobs but to the nursing profession in total when they become overwhelmed with the responsibilities and lack of support during their first six months as new graduates

2010 Taking the Longview Conference, June 9-10, 2010, Dearborn, Michigan

Baker wanted to finalize the plans as to who from the Center for Nursing Board will be attending the Longview Conference. It was determined that Pitkin and List will be representing Nebraska at this conference. Baker will make the arrangements accordingly.

Update on the Passport Project

Pitkin updated the committee that the cost of the Passport Project has increased significantly since it has become a stand alone entity and is no longer affiliated with the Tennessee Center for Nursing. It was determined that with the \$25, 000 from the hospital association, the center would still be able to afford the contract for the first year without having to charge the schools of nursing and the hospitals for the use of the Passport.

Pitkin will write a letter to Helen Meeks requesting the expenditure of the money and the contact that needs to be signed. Valerio reported that Creighton University continues to be willing to house the server for no cost.

The board members broke for lunch.

Discussion/Update regarding the Strategic Plan

The members present reviewed the changes to the strategic plan that Baker had made following the work of the various sub-groups. There is still some information missing from a couple of the sub-groups. They were reminded to get the information to Baker so that she can complete the Strategic Plan.

Report of Activities of the Nebraska Center to Champion Nursing in America Team

Valerio reported that Senator Gloor has agreed to replace Senator Gaye as a member of this group. She reported that she is still in need of a member from the workforce arm of state government. She will pursue getting this member. She also reported that she and Trish Lenz will be attending the meeting of all of the State Centers to Champion Nursing that is being held in Washington D.C. Input was provided as to what areas of support that the Nebraska Center needs and the areas of expertise that the Nebraska Center has to offer. A report will be provided following the meeting in Washington. Valerio then provided the background on how the Nebraska Center to Champion Nursing in America came into being and expressed her concern that the Nebraska Center for Nursing and the Nebraska Center to Champion Nursing needs to be working together more closely. To accomplish this goal of working together, Valerio will now forward all communications that she receives from the Center to Champion Nursing to all members of the Center for Nursing and she requested that the Nebraska Center to Champion Nursing in America Team be a standing agenda item on the Center for Nursing Agenda and that those members be invited to attend each Center for Nursing meeting. Valerio will develop a list serve so that she can disseminate the information from the Center to Champion Nursing in America to all the members of the Center for Nursing. She will also extend an invitation to the members of the Nebraska Center to Champion Nursing in America to attend the meetings of the Center for Nursing. Baker will add a report of the activities of the Nebraska Center to Champion Nursing Team as the first afternoon agenda item on the Center for Nursing meeting agendas.

Monica Seeland, Vice President, Quality Initiatives, Nebraska Hospital Association joined the committee. She will be serving as the NHA representative to the Center for Nursing Foundation Board.

Update on activities related to the formation of the Foundation Board

Exstrom reported that she did not move forward with this not knowing if the legislature would continue with the Center for Nursing but now that they have done so she will be contacting the NHA law firm that will be assisting with the 501c3 designation. She will verify that NNA will still agree to serve as the physical location of the Foundation and will contact the two organizations that need to appoint their members to the Foundation Board

Announcements

Exstrom reported that Peggy Hawkins, RN, PhD has been hired as the project director for the CRE grant from the National Council of State Boards of Nursing to implement an “Adaptation of a Transition to Practice Program for New Graduates in Acute and Long-term Care Facilities in Urban and Rural Nebraska: A Pilot Study.” The pilot study will run for two years.

Exstrom also distributed the 2009 Student Nurse Enrollment and Graduation Numbers. Discussion and clarification occurred and it was once again pointed out that aside from the five campuses of the Nebraska Medical Center, all of the baccalaureate education of nurses in Nebraska occurs in private not-for-profit colleges.

Other

Baker reported that now that the Center for Nursing has been continued that those persons whose terms expire this year can now be reappointed. She asked if she could just ask that all current members be extended for a year and then the rotation of appointments start next year. Those members whose terms were to expire this year will respond to her about staying on for an additional year.

Adjournment

As there was no further business to come before the board, the meeting was adjourned at 1:50 p.m. The next meeting of the Center for Nursing will be on Thursday, June 24, 2010 at the Cornhusker State Industries (CSI), Conference Room C.

Recorded by

Sheila Exstrom, RN

Sheila Exstrom, RN, PhD, Nursing Education Consultant

These minutes have been approved by the board

MINUTES OF THE MEETING
OF THE
NEBRASKA CENTER FOR NURSING BOARD

Cornhusker State Industries
800 Pioneers Blvd.
Conference Room C
Lincoln, NE 68502

Call to Order

The meeting of the Nebraska Center for Nursing was called to order by Steve Pitkin, Chairperson at 9:30 a.m., June 24, 2010. Copies of the agenda were previously sent to Board members and posted.

Roll Call

The following board members were present:

Steve Pitkin, Chairperson
Marilyn Valerio, Immediate Past Chairperson
Linda Hruza
Brendon Polt
Nolan Gurnsey
Trish Lenz
Carol Wahl (joined at 9:50 a.m.)
Mary Wendl
Pat Lopez
Larry Rennecker (by telephone at 9:55 a.m.)

The following board members were absent:

Diane Hoffmann
Florence Brown
Lela Claussen
Alice Kindschuh
Pamela List
Terrie Spohn

A quorum was not established until Rennecker joined the meeting by telephone. Also present from DHHS, Division of Public Health, Licensure Unit, Office of Nursing and Nursing Support were Diana Baker, RN, Section Administrator; Sheila Exstrom, RN, Nursing Education Consultant and Juan Ramirez, Research Assistant.

Approval of Minutes of April 29, 2010

The minutes of the April 29, 2010 were inadvertently missed in the mailing and will be reviewed at the next meeting.

Peggy Hawkins – Transition Grant from NCSBN

Ms. Hawkins reported that the pilot study has begun and which includes sending a survey to approximately 600 new RNs and 300 new LPN graduates requesting information regarding their transition to practice in rural and urban long term care facilities and acute care facilities. Approximately one hundred and fifty surveys have been returned so far. Once the surveys have been reviewed, the task force will need to develop curriculum that address the deficiencies that have been identified in the research. A qualitative study is also being done with in-service instructors, preceptors and staff developers of the facilities to determine areas of weakness seen in new graduate employees. A Delphi study will be conducted to review the data of the 3 groups, rural RNs and LPNs; urban RNs; and Urban LPNs. Phase II will involve the hiring of educators familiar to online instruction as well as soliciting facilities for control and research groups.

Providing Center for Nursing displays at annual meetings

Lopez made the motion, seconded by Valerio **that the board approve the request to pay for display costs for the NHA Annual Convention on October 28, 2010; the Nebraska Nurses Association Annual Convention on October 8, 2010; and the LNPAN Annual Conference on October 21, 2010.**

Ramirez will develop the display and be available to for the presentation of the display at all three programs.

Voting Aye: Hruza, Gurnsey, Lenz, Lopez, Rennecker, Valerio Wahl, Wendl. Nay: Polt. Abstain: Pitkin Absent: Brown, Claussen, Hoffman, Kindschuh, List, Spohn. Motion carries.

Lopez made the motion, seconded by Hruza **that the board approve up to \$500 for the purchase of “give-away items” for all of the conferences.**

Voting Aye: Polt, Hruza, Gurnsey, Lenz, Lopez, Rennecker, Valerio Wahl, Wendl. Abstain: Pitkin. Absent: Brown, Claussen, Hoffman, Kindschuh, List, Spohn. Motion carries.

New IT change to the Website

Ramirez discussed the National NCLEX-RN[®] pass rate results and compared them to Nebraska NCLEX-RN[®] pass rates. Generally, Nebraska shows a higher passing rate than the national average, except for 2006.

The Board took a break for lunch at 12 p.m.

2010 Taking the Longview Conference, June 9-10, 2010, Dearborn, Michigan

Pitkin reported that the Longview Conference was a success and he brought back several ideas for the Nebraska Center for Nursing. It is very important that all board members with updated information for the Strategic booklet get that to Baker so that she can finalize the booklet for distribution at the upcoming conferences in October.

Pitkin provided copies of the PowerPoint slides that were used during the conference. These slides can also be found at http://www.michigancenterfornursing.org/forum_of_state_nursing_workfor.php

Report of Activities of the Nebraska Center to Champion Nursing in America Team

Valerio recently attended the conference in May in Washington DC with the Center to Champion Nursing in America. She suggested that the Center for Nursing integrate more with the Center to Championship Nursing in America to reach a broader spectrum of stakeholders to meet the goals set up for 2010 to 2015. Valerio will forward information to Ramirez for the website. He will also check into providing a link to the Center to Championship Nursing in American so that more people can realize what work in being done. Other suggestions regarding the website included narrowing the generation gap by using social networking in new and innovative way, and to look into having a Facebook and/or Twitter account. Gurnsey suggested that available information regarding funding for nursing students be provided on the website.

The meeting was interrupted for a 15 minutes fire drill.

Update on the Passport Project

Baker reported that although Helen Meeks has approved the appropriation of fund for the Passport Project, it is not progressing as quickly as hoped due to the contract process within the State system. The contract is with the Legal department attorney who reviews all contracts for over a week. Exstrom reported that the Deans and Directors have voted to target January 2011 as a starting point for the Passport Project.

Update on activities related to the formation of the Foundation Board

Exstrom reported that Annette Harmon has volunteered at no charge to function as the registered agent for the Foundation. Relevant information has been submitted to the attorney so that the documents can be prepared. Perhaps when the Foundation is functional, the Passport Project can move forward more smoothly.

Adjournment

As there was no further business to come before the board, the meeting was adjourned at 2:30 p.m. The next meeting of the Center for Nursing will be on Thursday, August 26, 2010 at the Cornhusker State Industries (CSI), Conference Room C.

Recorded by

 Diana Baker RN MSN

Diana Baker, RN, MSN, Section Administrator, Nursing & Nursing Support

These minutes have been approved by the board

MINUTES OF THE MEETING
OF THE
NEBRASKA CENTER FOR NURSING BOARD

Cornhusker State Industries
800 Pioneers Blvd.
Conference Room C
Lincoln, NE 68502

Call to Order

The meeting of the Nebraska Center for Nursing was called to order by Steve Pitkin, Chairperson at 9:30 a.m., August 26, 2010. Copies of the agenda were previously sent to Board members and posted.

Roll Call

The following board members were present:

Steve Pitkin, Chairperson
Marilyn Valerio, Immediate Past Chairperson
Florence Brown
Linda Hruza
Brendon Polt
Nolan Gurnsey
Pamela List
Terrie Spohn (joined at 10:45 a.m.)
Trish Lenz
Carol Wahl (joined at 9:34 a.m.)
Mary Wendl
Pat Lopez (joined at 9:40 a.m.)
Larry Rennecker

The following board members were absent:

Diane Hoffmann
Lela Claussen
Alice Kindschuh

A quorum was established. Also present from DHHS, Division of Public Health, Licensure Unit, Office of Nursing and Nursing Support were Diana Baker, RN, Section Administrator; Karen Bowen, RN, Practice Consultant; Sheila Exstrom, RN, Nursing Education Consultant and Juan Ramirez, PhD, Research Analyst.

Approval of Minutes

The minutes of the June 24, 2010 meeting were approved with minor corrections. The minutes of the April 29, 2010 were inadvertently missed in the mailing and will be reviewed at the next meeting.

Discussion of LPN survey and APRN data

Dr. Ramirez presented a PowerPoint presentation of the newest LPN survey. The data was collected from the 2009 renewal period. A total of 6,389 surveys were collected with 5,206 completed online and 1,183 entered on paper. Of the 6,389 LPNs who answered the survey, 5,133 identified themselves as being principally employed in Nebraska. The number of active LPNs has remained fairly steady since 1988. Only 3.4% of the LPNs identified themselves as male. The average age of the LPN was 42.4 in 2009. The majority of LPN's self-reported as Caucasian at 92%. Nebraska's percentage of racial/ethnic nurses was 8%. The highest percentage (40.6%) of LPNs earned \$25,000-\$35,000. Long term care is the major employer and 85.3% provided patient care. The complete version of the report can be found on the Center for Nursing website.

APRN data stimulated discussion. Two-thirds of APRNs are Nurse Practitioners, one-fourth are CRNAs, followed by Clinical Nurse Specialist (8.6%), and Nurse Midwives (1.7%). The average age of the APRN in Nebraska is 46.1 years, and males licensed as APRNs make up 15.6%. Nearly 98% of all Nebraska APRNs are Caucasian. Nearly 40% of APRNs earn a salary at least \$65,000 but less than \$85,000 and one-fourth earn a salary above \$105,000. Nebraska APRNs work primarily in hospitals (41.8%), physician offices/clinics (26.7%), ambulatory care (8.2%) and Nursing Education (7.8%).

Pitkins requested that Bowen and Ramirez prepare a report using best judgment to estimate the direction of APRNs in Nebraska, and to recommend policy for direction for the Center for Nursing.

Review of National Bylaws

Copies of the national bylaws were mailed to members prior to meeting. Lopez made the motion, seconded by Valerio **that the board endorse the national bylaws.**

Voting Aye: Brown, Hruza, Gurnsey, Lenz, List, Lopez, Polt, Rennecker, Spohn, Valerio, Wahl, Wendl. Nay: None. Abstain: Pitkin. Absent: Claussen, Hoffman, Kindschuh. Motion carries.

Strategic Plan Booklet

Baker presented the final draft of the Strategic Plan which the board members approved. Copies will be made and available for distribution prior to the next meeting. Baker will provide copies to members to distribute at their worksites.

Appointment of board members

Baker reported that since the Center for Nursing was extended for an indefinite period of time, tentative reappointments have been made and will be signed by the Governor in the

next few days. Leaving the Board is Pat Lopez. Pat has completed two terms and a partial term, and therefore, is ineligible for reappointment. Lela Claussen has requested that she not be considered for reappointment due to time constraints. Special thanks to Pat and Lela for serving on the Board and for their contributions. They will be missed.

Approval of dates for upcoming year's meetings

Baker submitted a schedule of dates for the upcoming year. Meetings will continue to be held in the Cornhusker State Industry Building on February 24th, April 28th, June 23rd, August 25th, October 27th, and December 15th, 2011. Also, it was noted that many of the board members wanted to change the December 2010 meeting to the 16th instead of December 30, 2010. Baker will check on availability of the building and report to board members if the change is possible.

Update on activities related to the formation of the Foundation Board

Exstrom greeted Laura Redoutey, President of the Nebraska Hospital Association. The Nebraska Hospital Association has provided legal support to the Center for Nursing to set up the Foundation Board. Exstrom indicated that sufficient numbers of people have agreed to serve on the Foundation board. She provided copies of the foundation bylaws for the Center for Nursing Board to review. It was decided that the first order of business required the securing of funds in order to initiate any programs. Gurnsey volunteered to work on drafting language for a grant in order to secure enough money to hire an executive director.

Budget review

Baker read the report of expenses and reported that the Board of Nursing has approved the transfer of money to the Center for Nursing for the next 2 years.

Environmental Scan

Lopez discussed with the board members an article from ACCESS, the Newsletter of the Nebraska office of Rural Health in which EMS may be determined to be a "mid-level provider of the future" in rural areas that do not have health care facilities or providers readily available. Rennecker made the motion, seconded by Brown to **invite Dennis Berens to the next board meeting to discuss this topic**. Baker will call Mr. Behrens and arrange for him to come to the meeting.

Report of Activities of the Nebraska Center to Championship Nursing in America

The Nebraska Center for Nursing Board has taken a very active role with the Nebraska CCNA team and many of the Board members are part of both groups. Working together provides synergy and goal orientation to address the projected nursing shortages over the next several years. CCNA Team members are notified of the monthly webinars from CCNA and will meet with the CFN Board during the year. In addition, there are resources available through CCNA such as support to identify and apply for grants. N. Guernsey agreed to explore grant resources for the newly formed CNF Foundation. At the May meeting in Washington DC, the IOM report on the future of nursing was discussed and the full report will be released October 5, 2010.

Adjournment

As there was no further business to come before the board, the meeting was adjourned at 3:00 p.m. The next meeting of the Center for Nursing will be on Thursday, October 28, 2010 at the Cornhusker State Industries (CSI), Conference Room C.

Recorded by

Diana Baker RN MSN

Diana Baker, RN, MSN, Section Administrator, Nursing & Nursing Support

These minutes have been approved by the board

MINUTES OF THE MEETING OF THE
NEBRASKA CENTER FOR NURSING BOARD

Nebraska Healthcare Association
3900 NW 12th St Suite 100 Lincoln NE 68521
Conference Room
Lincoln, NE 68502

Call to Order

The meeting of the Nebraska Center for Nursing was called to order by Steve Pitkin, Chairperson at 9:30 a.m., October 28, 2010. Location of the copy of the Open Meetings Act was announced.

Roll Call

The following board members were present:

Steve Pitkin, Chairperson
Linda Hruza
Brendon Polt
Nolan Gurnsey
Pamela List
Terrie Spohn
Trish Lenz
Mary Wendl
Larry Rennecker
Diane Hoffmann
Kelli Stotts
Linda Stones
Aubray Orduna

The following board members were absent:

Carol Wahl
Alice Kindschuh

A quorum was established. Also present from DHHS, Division of Public Health, Licensure Unit, Office of Nursing and Nursing Support were Diana Baker, RN, Section Administrator; Karen Bowen, RN, Practice Consultant; Sheila Exstrom, RN, Nursing Education Consultant. New members, Kelli Stotts and Linda Stones, were introduced to the group and welcomed.

Approval of Minutes

The minutes of the April 29, 2010 and August 26, 2010 meetings were approved.

Jacksonville University website

A request was made from a person at Jacksonville University in Florida to place a link to their online RN to BSN program on the Center for Nursing website. The Board prefers to advertise Nebraska programs on the website and, therefore declined the request. Baker will contact Jacksonville University with the Board’s decision.

Donation to Nurses Day at the Legislature

A request was made by Nebraska Nurses Association for a donation to the Nurses Day at the Legislature to provide sponsorship. Spohn made the motion, seconded by Gurnsey to **provide \$250 toward sponsorship of Nurses Day at the Legislature program.**

Voting Aye: Hoffmann, Hruza, Gurnsey, Lenz, List, Orduna, Polt, Rennecker, Spohn, Stotts, Stones, Wendl. Abstain: Pitkin. Absent: Kindschuh, and Wahl. Motion carries.

Strategic Plan Booklet

Groups were formed to plan activities to address the tactics in the Strategic Plan Booklet. Groups include:

<u>Recruitment</u>	<u>Retention</u>	<u>Enrollment</u>	<u>Sustainability</u>
Terrie Spohn	Mary Wendl	Diane Hoffmann	Larry Rennecker
Brendon Polt	Trish Lenz	Aubrey Orduna	Pam List
Nolan Gurnsey	Linda Hruza	Linda Stones	Kelli Stotts
Alice Kindschuh	Carol Wahl	Sheila Exstrom	Steve Pitkin
Diana Baker	Karen Bowen		

Some groups reported that some of the strategies and tactics are now outdated and would like to rework some of the handbook contents. During the next meeting some time will be allotted to working on the Strategic Plan.

New National Health Care Workforce Commission

Pitkin provided a handout announcing appointments to the new Health Care Workforce Commission. The new Patient Protection and Affordable Care Act (Health Care Reform) created the commission as a national resource to communicate and coordinate with federal departments, develop evaluations of education and training activities, identify barriers to improve coordination at all levels and recommend ways to address the barriers, and address population needs, changing technology and other environmental factors.

Update on activities related to the formation of the Foundation Board

Exstrom reported that the Foundation is now in place as a Nebraska nonprofit corporation and has an IRS identification number. There is also a proposed set of Bylaws. She reported that the next step is to set up an initial meeting of the members to elect officers, adopt the bylaws and develop their activities to pursue obtaining monies to support the activities of the Center for Nursing. She will survey the members of the foundation and determine a date for the meeting shortly after the first of the year.

Report on EMS system as midlevel providers

Dennis Berens from the Department of Rural Health reported on the national healthcare workforce shortages forecasted for 2020 and the idea to allow EMTs to provide some healthcare to citizens in rural Nebraska. The program is still in a planning stage and would include EMT's that are currently located in the rural areas where they would provide this service.

Other

Baker reported that the Legal offices have completed comment on the contract for the Passport Program. Pam Taylor, owner of the software for the program, has been in contact with Baker and feels that the program could begin in the fall semester if the nursing colleges can provide sufficient information regarding students and the contract is signed.

Adjournment

As there was no further business to come before the board, the meeting was adjourned at 2:30 p.m. The next meeting of the Center for Nursing will be on Thursday, December 16, 2010 at the Cornhusker State Industries (CSI), Conference Room C.

Recorded by

Diana Baker RN MSN

Diana Baker, RN, MSN, Section Administrator, Nursing & Nursing Support

These minutes have been approved by the board

MINUTES OF THE MEETING OF THE
NEBRASKA CENTER FOR NURSING BOARD

Cornhusker State Industries
800 Pioneers Blvd.
Conference Room C
Lincoln, NE 68502

Call to Order

The meeting of the Nebraska Center for Nursing was called to order by Steve Pitkin, Chairperson at 9:35 a.m., December 16, 2010. Location of the copy of the Open Meetings Act was announced.

Roll Call

The following board members were present:

Steve Pitkin, Chairperson
Linda Hruza
Carol Wahl
Alice Kindschuh
Nolan Gurnsey
Pamela List
Trish Lenz
Aubray Orduna

The following board members were absent:

Brendon Polt
Terrie Spohn
Mary Wendl
Larry Rennecker
Diane Hoffmann
Kelli Stotts
Linda Stones
Florence Brown

A quorum was not established so no action items could be addressed. Also present from DHHS, Division of Public Health, Licensure Unit, Office of Nursing and Nursing Support were Diana Baker, RN, Office Administrator; Karen Bowen, RN, Practice Consultant; Sheila Exstrom, RN, Nursing Education Consultant, and Juan Ramirez, Research Assistant.

Dr. Aubray Orduna was introduced to the group as a new education member, replacing Marilyn Valerio who has served her terms on the board.

Approval of Minutes

The minutes of the October 28, 2010 meeting will need to be approved at the next meeting.

Enrollment and graduate nurses presentation

Ramirez presented the enrollment and graduation data collected from the reports of nursing schools to emphasize the numbers of available nurses may exist. The data details the efforts of the Center for Nursing in increasing the numbers of practicing nurses in Nebraska.

Institute of Medicine discussion

Exstrom offered a slide presentation that explained the key messages and recommendations of the IOM report and the RWJ efforts in answer to the new Patient Protection and Affordable Care Act (Health Care Reform).

Nebraska Leadership Coalition

Baker reported on the Nursing Issues Forum that was held in Omaha in November. She also indicated that a vote was held to determine continuation of the Leadership Coalition since the Center for Nursing is established and meeting goals and objectives. However, the vote indicated a desire to continue the Coalition.

Passport Project

Baker reported that she had met with Helen Meeks regarding the contract for Pam Taylor and the software that will be used for the Passport Project. Baker will be officially sending the contract through channels for approval. It is anticipated that the project will be in place and ready to implement in the Fall semester 2011. Pitkin was asked to be sure that he has all of the schools' information ready for implementation.

Foundation Board

Exstrom reported that the Foundation will be meeting for the first time after the first of the year. She will determine a time and place for the meeting based on the availability of the board members.

Nebraska Center to Champion Nursing in America

Marilyn Valerio, former board member and representative for the Nebraska CCNA, reported to the board via teleconference about the activities of the meetings in Washington DC on November 30 and December 1, 2010. She reported on the key messages and recommendations of the Institute of Medicine (IOM) and Robert Wood Johnson reports. She stated that the final report of the meeting will be available by the end of January. It was suggested that those people from Nebraska who attended the meeting in Washington DC, as well as someone from UNMC and/or Creighton University, be invited to the next meeting in February. Valerio will contact the

participants and provide an invitation to them. She will coordinate an agenda time with Baker.

Strategic Plan

Since most of the members of the board did not attend, the Strategic Plan will be addressed at the next meeting with continuing revisions. Baker will send a copy of the booklet to all member of the Board to ensure that each person has the latest version.

Adjournment

As there was no further business to come before the board, the meeting was adjourned at 2:30 p.m. The next meeting of the Center for Nursing will be on Thursday, February 24, 2011 at the Cornhusker State Industries (CSI), Conference Room C.

Recorded by

Diana Baker RN MSN

Diana Baker, RN, MSN, Section Administrator, Nursing & Nursing Support