

**MINUTES OF THE MEETING
OF THE
NEBRASKA CENTER FOR NURSING BOARD MEETING**

Cornhusker State Industries

800 Pioneers Blvd.
Conference Room C
Lincoln, NE 68502

February 26, 2009

The meeting of the Nebraska Center for Nursing was called to order by Marilyn Valerio, Chairperson at 9:30 a.m. on Thursday, February 26, 2009 at the Cornhusker State Industries in Lincoln. Copies of agenda were distributed at the meeting.

Call to Order

The following Board members were present:

Florence Brown
Linda Dulitz
Nolan Gurnsey
Sharon Hayek—at 9:55 a.m.
Pam List
Pat Lopez—at 9:40 a.m.
Judy McGee
Steve Pitkin
Larry Rennecker
Terrie Spohn
Marilyn Valerio
Carol Wahl
Mary Wendl

The following Board members were absent:

Lela Claussen
Diane Hoffman
Brendon Polt

A quorum is present.

Also present at the meeting were Karen Bowen, Nursing Practice Consultant and Sheila Exstrom, Nursing Education Consultant. Juan Ramiriz joined the meeting at 11:30 a.m.

The committee members discussed what to do about a memorial for Charlene Kelly. It was decided that each member would give an individual contribution to Mary Wendle

and she would submit the money, on behalf of the board, to the Charlene Kelly Scholarship Fund at National Council of State Boards of Nursing.

Approval of Minutes of the October 23, 2008 meeting

As the October minutes were not available, approval was deferred until the next meeting.

Nursing Workforce Environmental Scan

Staff members and board members shared current issues which included:

- The national emphasis on Health Care Reform
- The Robert Wood Johnson Foundation commitment to Health Care Reform
- The inconsistency of new graduate mentoring that is occurring in Nebraska
- The comments that are being made about new graduates not being competent for the jobs that they are expected to fill
- LB656—Health Care Reform Act (Accessibility and Affordability of Health Care) in Nebraska as developed by the Nebraska Medical Association
- UNMC's project regarding Work Force Development
- The increase in Public Health and Public Health Clinics throughout the State
- The announcement that Mary Wakefield, RN, PhD from North Dakota has been named as the director of HRSA. Mary is considered a leading expert in rural health care.
- LB413—which would develop a college choice grant program that would provide financial aide to students attending Nebraska Independent non-profit Colleges and Universities. Many other states have similar programs.

Report from Nursing Education Capacity Summit, Baltimore

Dr. Valerio reported on the Nursing Education Capacity Summit that was held in Baltimore on February 4th an 5th, 2009. The conference was attended by Rosalee Yeaworth, RN, PhD, AARP representative, Marty Fattig, CEO from Nemaha County Hospital, Trish Lenz, RN director of Patient Care, Elizabaeth Herbek, Methodist Hospital Foundation and team leader, Marilyn Valerio, RN, PhD, Center for Nursing. The summit was sponsored by The Center to Champion Nursing in America, a joint initiative of AARP, the AARP Foundation and the Robert Wood Johnson Foundation. They assumed the costs for the attendees at the summit. This resulted from the application that Dr. Eleanor Howell submitted for the State of Nebraska a year ago to be one of the teams chosen to be sponsored to develop nursing education capacity in the state. Nebraska was not one of the eighteen states chosen, but they were invited to this summit and met with members of the state teams that were chosen. Marilyn reported that the summit was beneficial to all that attended.

Break

The committee members took a ten minute break and then resumed the meeting. Karen Bowen reported that Rosalee Roberts has been notified that he contract will not be renewed. Juan's contract is in the process of being renewed.

Technical Support application, Nebraska Nursing Education Capacity Team

Marilyn distributed to the committee an application that she will be submitting to The Center to Champion Nursing in America that the Nebraska Nursing Education Capacity

Team be chosen as a state team to receive ongoing technical assistance. Input was provided for the application and Marilyn will resubmit the application with the refinements made including the addition of Senator Tim Gaye and Dr. Rosalee Yeaworth, AARP as members of the team.

Dr. Eleanor Howell and Dr. Marilyn Valerio are to be congratulated on their efforts to keep a Nebraska team intact and involved at the national level for this activity.

Report from Nurse Passport/Uniform Orientation and Centralized Nurse Scheduling

No report was available. Laura Redoutey will be contacted as to the date of the next meeting of this group.

Update on 501c3 Process

Laura will be invited to the next meeting to provide an update on this issue.

Lunch

The committee recessed briefly and continued the meeting over lunch. Karen announced that the next meeting of the Workforce Development (Centers for Nursing) will be in Biloxi, Mississippi on March 26, 2009. It was determined that at this date it was too late to get approval for attending the meeting and getting all of the arrangements made, therefore the Nebraska Center for Nursing will not attend the annual meeting this year. Karen further reported that LB315 includes some student loan monies.

Update on activities—Web-site

Karen and Juan have completed the website training, so that they can do much of the updating themselves. Juan reported that he has updated the board members, the board member dates and is considering developing a PDF file for the 15 fact sheets, annual reports, addendums and RN and LPN statistics.

Update on activities—Employer Survey

Juan reported that we have had returned about 250 Employer surveys and the data from these should be ready by the end of March.

Preview of Public Health Presentation, April 8 and 9

As there was no projector available, Marilyn did a paper review of the power point presentation that has been used previously to explain the purpose and accomplishments of the Center for Nursing. Updates and additions were identified by the committee members and Marilyn and Juan will incorporate these changes and Marilyn will submit the presentation to the conference planners as required. Pat Lopez and Pam List will do the presentation at the Public Health Convention. The presentation is on the last day of the conference from 11:15 to 12:05.

Strategic planning—Board

The board identified strategic goals and priorities for the upcoming year

Continuation of the Center beyond 2010—Karen announced the department's approval to move forth with a 501c3 foundation designation. She also reported that she has moved \$80,000 from the Board of Nursing to the Center for Nursing.

501c3 Designation—will need to meet with the Nebraska Hospital Association regarding the needed actions for this

Nursing Passport/Orientation—again need to determine what the committee with NHS has determined regarding this issue. Marilyn commented that she thinks that centralized scheduling is more needed in the Omaha area than the student passport.

Centralized Scheduling—need to develop a plan to move forward with this

Any other identified strategy/activity—Men in Nursing, Intergenerational workers, changes to clinical nursing education, faculty loans, nursing educational capacity summit, were all issues identified. Steve Pitken reported that there is a workshop at Southeast Community College on June 5, 2009 on how to implement the Institute of Medicine Reports for Nursing Education.

Set Priorities for next meeting—Board and Staff

The next meeting of the Center for Nursing will be Thursday, April 23 at the Cornhusker State Industries, Lincoln. Agenda items would include:

Report regarding technical support application

Report regarding passport project

Report regarding central scheduling project

Report on 501c3 process/progress

Report on web-site updating

Report on employer survey

Report on 2008 RN renewals

Report on public health presentation

Report regarding Men in Nursing

Adjournment

There being no further business for the committee, the meeting was adjourned at 2:25 p.m.

Minutes recorded by Sheila Exstrom, RN, PhD, Nursing Education Consultant

**MINUTES OF THE MEETING
OF THE
NEBRASKA CENTER FOR NURSING BOARD MEETING**

Cornhusker State Industries
800 Pioneers Blvd
Conference Room C
Lincoln, NE 68502

April 23, 2009

The meeting of the Nebraska Center for Nursing was called to order by Marilyn Valerio, Chairperson at 9:40 a.m. on Thursday, April 23, 2009 at the Cornhusker State Industries in Lincoln. Copies of the agenda had previously been sent to the committee members.

Call to Order

The following Board members were present:

Linda Dulitz—left at 3:40 p.m.
Lela Claussen
Nolan Guensey
Sharon Hayek—arrived at 9:45 a.m.
Diane Hoffman—left at 3:30 p.m,
Pat Lopez
Judy McGee—left at 3:50 p.m.
Steve Pitkin—Vice Chairperson
Brendon Polt
Marilyn Valerio--Chairperson
Carol Wahl
Mary Wendl

The following Board members were absent:

Florence Brown
Pam List
Larry Rennecker
Terri Spohn

A quorum is present

Also present at the meeting were Sheila Exstrom, Nursing Education Consultant and Juan Ramiriz, Research Assistant.

Approval of Minutes of the February 26, 2009 meeting

The minutes of the February 26, 2009 meeting were approved with the one correction of changing the name from Carol Wahl to Mary Wendle at the bottom of page one and changing the date from 2008 to 2009.

Nursing Workforce Environmental Scan

The board members and staff shared their awareness of nursing related issues to include:

The Grand Island newspaper continues to write articles related to the nursing shortage

Other state legislatures continue to allocate monies for nursing education—some are to supplement nursing faculty salaries to keep nurses in faculty positions

New graduates are expressing concern that facilities are not hiring and so they are unable to find positions. Many of the larger hospitals are not hiring because their activity levels are down probably due to the recession. There are nursing positions available in other settings particularly on off shifts

Hospitals are having reimbursement difficulties because many “insurance covered” procedures are being done in physicians offices or out-patient clinics and the consumers needing more resource intensive care are in the hospital with reduced insurance coverage

Some nurses are continuing their education with “on-line” programs so that they can continue to work.

Pitkin requested that the data from the last renewal be made available as soon as possible as state monies for health care professional education is based on correct data. Ramiriz responded that the data from on-line renewals is available but that to input the data from non-on-line renewals is a time consuming activity and without our administrative assistant it is being done by other licensure staff as they can work it in. Exstrom responded that it is expected the data should be available after the end of April.

Reports from Ramirez

Ramirez presented the following information to the board members:

Data regarding the major barriers to recruitment and retention as summarized from the 2008 Employer Survey. The barriers were identified as economic (the largest barrier being insufficient salary), location (the biggest barrier being remote/isolated location) education (the biggest barrier being that available personnel lack the experience/education required) and work environment (the biggest barrier being inadequate numbers of available nursing personnel).

Initial data from the 2008 RN renewals. The current data included only those who renewed electronically so when the data is available for all renewals, the report will be updated and shared with the committee members.

Data from Ellen Piskac’s dissertation research of nursing faculty from selected NLNAC accredited nursing programs which included seven Nebraska nursing program. The committee will request that she use the same research instrument and that she survey all Nebraska nursing programs.

Break. The committee took a ten minute break.

Summary from 2008 Annual Reports of Nebraska Nursing Programs

Exstrom distributed the Summary of the 2008 Annual Reports from Nebraska Nursing Programs. It was noted that both enrollments in and graduates from RN programs continues on an upward trend (both figures being the largest ever since compiling the reports in 1991).. The enrollment and graduate numbers for the PN programs has moderated some following the opening of the four new programs in the last five years.

Discussion regarding the Technical Support Application—Acceptance and Memorandum of Understanding

Valerio had previously distributed to the board members the Memorandum of Understanding that had been sent from the Center to Champion Nursing in America. The CCNA thanked the members of the Nebraska State Nursing Team that attended the second Summit on Nursing Education Capacity and their willingness to continue the work to expand the nursing education capacity in Nebraska. The Nebraska State Nursing Team identified two specific strategies for increasing the state's nursing education capacity. These are:

1. Increase the number of graduate prepared nurses for faculty and other positions and
2. Implement a pilot web-based clinical scheduling program in eastern Nebraska to expand use of clinical sites.

CCNA listed various technical assistance that they could offer the Nebraska team and in return requested that Nebraska provide nursing school enrollments across all pre-licensure RN programs in 2009 and again in 2010 and offer to mentor other state teams and learning collaboratives in the areas of implementing a Student Passport Program.

The board continued discussion of the memorandum through the lunch break.

Dr. Eleanor Howell, Dean, Creighton University School of Nursing, Mary Ann McCrea from Creighton Hospital representing Linda Ollis, Laura Rodouty with the Nebraska Hospital Association, Dr. Ellen Piskac, Dean of Clarkson College and representing the Nebraska Assembly of Nursing Deans and Directors and Dr. Rosalee Yeaworth, Dean Emeritus from the University of Nebraska Medical Center College of Nursing and representing AARP joined the meeting as members of the Nebraska Nursing Education Capacity Team.

It was moved, seconded and carried that Valerio sign the Memorandum of Understanding, and that the Center for Nursing Board and the NNECT continue to work toward meeting the two goals listed above. The members of NNECT will continue to be invited to the CFN board meeting as needed for discussing and planning the activities related to the goals as identified. Members of the NNECT will also be invited as members to the various work groups of the Center for Nursing to implement the goals.

Dr. Eleanor Howell, Mary Ann McCrea, Laura Redouty and Dr. Ellen Piskac all left the meeting at 3:30 p.m.

Discussion continued on the activities of the Center for Nursing and reports were given as followed:

It was suggested that a List Serve be developed and used by members of the Center for Nursing Board—no official action was taken.

Ramirez reported that he had updated the Website but that some of the updates cannot be made by Bowen or himself because it involves the expertise of the persons who designed the website. Bowen and Ramirez will pursue getting the website completely updated.

501c3 designation—Redouty will provide Exstrom with the questions that the attorney has and Exstrom and Kelly will work together to get this accomplished.

The Passport Group will be reconvened by the Hospital Association and a meeting will be scheduled prior to the next meeting of the Center for Nursing Board.

Lopez reported that the presentation at the Public Health Forum went well.

There was no report regarding Men in Nursing

Exstrom reported that an update to the NCSBN grant was provided to them on April 1, 2009 and that we are just awaiting their response and the money.

Exstrom reported on the activities/timelines to replace Charlene Kelly' position.

Exstrom reported that the Center for Nursing has been invited to purchase exhibit space for the Nebraska Nurses Association Convention in October. It was moved, seconded and carried to have a Center for Nursing Exhibit at the NNA Convention. Members of the Center Board will be available to staff the exhibit.

The members suggested topics for the next meeting:

Website update

Report concerning 501c3 designation

Report regarding passport and clinical scheduling

Annual Report

Legislative update

Strategic Plan

Report from 2008 RN renewals and how it relates to the predictive model

There being no further business the meeting adjourned at 4:00 p.m. Board members present did volunteer to record the minutes if that would help when there is only one staff member present.

Recorded by:

Sheila Exstrom, RN

Sheila Exstrom, Nursing Education Consultant

MINUTES OF THE MEETING
OF THE
NEBRASKA CENTER FOR NURSING BOARD MEETING

Cornhusker State Industries
800 Pioneers Blvd.
Conference Room C
Lincoln, NE 68502

June 25, 2009

The meeting of the Nebraska Center for Nursing was called to order by Marilyn Valerio, Chairperson, at 9:45 a.m. on June 25, 2009. Copies of the agenda were previously sent to Board members and posted.

Call to Order

The following Board members were present:

Florence Brown
Lela Claussen
Linda Dulitz
Nolan Gurnsey (arrived at 10:15 a.m.)
Sharon Hayek
Pamela List
Pat Lopez (arrived at 10:00 a.m.)
Judy McGee
Steve Pitkin
Brendan Polt (arrived at 10:40 a.m.)
Larry Rennecker
Marilyn Valerio
Carol Wahl
Mary Wendl

The following Board members were absent:

Diane Hoffmann
Terrie Spohn

Also present at the meeting was Sheila Exstrom, Nursing Education Consultant, Juan Ramirez, Research Assistant. Guests include: Ellie Howell, Ellen Piskac, and Trish Lenz from the Nebraska Center to Champion Nursing in America Team. They joined the group at 1:30 p.m.

Approval of Minutes

As a quorum was present, it was moved, seconded, and carried to approve the minutes of the April 23, 2009 meeting of the Center for Nursing.

Nursing Workforce Environmental Scan

Linda Dulitz circulated a newspaper article for discussion. Steve Pitkin discussed the study facilitated by Keith Mueller on the Workforce Task Force. There was discussion about interdisciplinary training. Lela Claussen brought forward conversations and concerns regarding plans for Obama's health care reform priorities. The group discussed various debates regarding issues. Marilyn discussed public comments on end of life concerns. Pat Lopez discussed LB 158, introduced by Senator Gay on healthcare reform. Sheila Exstrom circulated a Robert Wood Johnson foundation article. The NCSBN published five points: (1) support the state role (2) maximize the use of all licensed professionals and support the overlaps (3) support state implementation of APRN in a multi-state compact (4) adopt a federal law for "qualified licensed providers" (5) regulate C.N.A.'s in order to protect the public. Steve Pitkin commented that the scopes of practice should again be reviewed. Marilyn Valerio shared that Kaiser (www.kff.org/pullingittogether) was the "sleeper in health reform." Judy discussed the memo from AHA regarding CPOE. Pat Lopez commented on the interim study that is at legislative review. Steve Pitkin discussed work by Senator Harms on the emerging workforce.

Reports from Juan Ramirez

Data from 2008 RN Renewal

Juan Ramirez presented the results of the RN renewal summary of paper versus on-line submission. The on-line participation was 87.2% with paper renewal of 12.8%. It was noted that last year the paper renewal was 16%. It was noted from the data that older nurses tended to renew by paper. Ideas were shared by the group to further increase the percentage of on-line renewals. It was noted that analysis of data is delayed because of the need to enter the paper data into the system. When paper information is submitted, it is sometimes difficult to fit the responses into the on-line requirements. Sheila E. reminded the Board that the data belongs to HHS and they determine when the information is available for use. It may be difficult to make many changes to the website.

Annual Report Data

Juan R. continues to evaluate data for the annual report. The average age of the nurse in Nebraska did not change significantly for RN's (2004: 43.8; 2006: 44.3; 2008: 44.2). Males were 5.6% of the workforce both in 2006 and 2008. This information is retrieved from our own Center data system.

Ellen Piskac, EdD Doctoral Study Results

Juan R. presented some data, analysis and graphs from Dr. Piskac's study "The Characteristics of Retained Nursing Faculty in Nebraska". A handout was available for review.

Supply and Demand data compared to need according to workforce model

[Supply and Demand models will be updated according to the information obtained through workforce surveys.](#)

~~XXXXX~~

Break

Update regarding Center for Nursing Activities

Website Update

Juan R. reported that the IP address to the server is wrong. We don't have the account number. Next week the website should be up. Information will be uploaded.

501c3 Designation

Sheila E. reported on progress for the 501c3 designation. Kelly Clarke, attorney from Baird Holmes and assistant, Andie, is working on developing this designation. The foundation can have from 7-13 members. The recommendation is that 11 members be appointed--5 members would include nursing organizations that make up the nursing leadership groups in Nebraska (NNA, LPNAN, NONL, NAssembly Deans/Directors, State Board of Nursing); 2 primary employers (NHA, NHCA), 2 members from the Center for Nursing, 2 at-large members.

Proposed members include:

- Laura Redoutey (Nebraska Hospital Association)
- Rick Missel (Nebraska Organization of Nurse Leaders)
- Marcy Echternacht (Nebraska Board of Nursing)
- Cinda Zimmer (Nebraska Nurses Association)
- Judy Wolverson (LPNAN)
- Heath Broddy (NHCA)
- Ellen Piskac (Nebraska Assembly for Deans and Directors)

Longevity on the Foundation board would be a plus. A key purpose is to find money to help with the support of the Center for Nursing. This group would recommend strategies, grants, and fund raising activities. Nominations for Center for Nursing membership will occur in August. The first meeting will be scheduled for September. If the Foundation ceases to exist for some reason and the Center For Nursing also does not exist, any moneys would be transferred to NNA for scholarships.

Annual Report

The annual report is in the process of being updated.

Presentation for Nebraska Society of Human Resource Administrators

The Center has been asked to present information regarding the nursing workforce at the August 6, 2009 conference for Human Resource Administrators in LaVista, Nebraska. The group reviewed the Workforce powerpoint and updated the information with current data. A slide relating staffing, satisfaction and quality was added. The concept that better staffing will lead to improved quality, and ultimately improved federal payments/reimbursement was discussed.

Marilyn also discussed models for scope of practice for health professionals. The Board can go to futurehealth.ucsf.edu to view information regarding the Center for the Health Professions.

Marilyn will present at this conference as she is available. The group supported Marilyn's attendance and presentation at this conference. Thank you Marilyn.

Lunch

Report on Passport Project

Marilyn V. and Steve P. led the discussion on the Passport Project. The question is "how do we champion" this project across the state. The recommendation is that we pilot this project with all nursing schools across the state. Sheila will assist with a contract. It will take \$10,000 to start-up this project. In talking with Tennessee, they want to work and bill only one person per state. That person would then in turn bill the state organizations. Tennessee said that we would not have any IT responsibilities for its operation. Pat Lopez said she could help by being a contact. Ellie also shared the Creighton may be able to assist; this function is similar to others they facilitate within the college. It was noted that the Center has \$20,000 in a CD that could be used to fund this project.

Actions:

Sheila was authorized to develop and execute an agreement with Tennessee
Ellie and Marilyn will develop strategies for billing, collecting payments, developing a state liaison, and assuming responsibility for phone calls.

Pat Lopez made a motion to "authorize the Center for Nursing to access designated funds in the CD from the Nebraska Hospital Associate for the purchase of the Tennessee Passport and the Tennessee Clinical Placement system, and to authorize Marilyn Valerio and Sheila Exstrom to enter into an agreement to disperse the funds." Pam List seconded the motion. The vote was aye with 2 abstentions. The motion carried.

Discussion and update regarding Strategic Plan

Marilyn asked that a small group review the current strategic plan and make recommendations that will take us out the next 3-5 years. Judy McGee, Mary Wendl, Pam List, and Carol Wahl formed the group and reviewed the plan. The plan was reviewed for completed items, outstanding items, and possible next priorities. Work will continue.

Develop legislative plan to continue Center for Nursing

Marilyn requested a small group to convene to discuss potential strategies and support systems. Larry Rennecker, Pat Lopez, Florence Brown, Brendon Polt, Linda Dulitz were included in this group. Their suggestions included to separate the CFN, faculty loans, and student loans regarding strategies. Senator Gay and Mike Gloor have an interest in healthcare and have been excellent resources to the state and organizations. Work will continue.

Announcements

Report on NCSBN grant

Sheila shared that this grant is for the student/practicing nurse. The grant monies of \$250,000 are still available and will come to us in the future. The timing is not known at this time.

Update on activities to replace Charlene's position

Charlene's position has been advertised. Four applicants were presented for interviews. Helen Meeks and Nancy Gondringer are involved in the interviews. The outcomes are not known at this time.

Update on Center for Nursing membership

Suggested appointments have been recommended to the Governor.

Project Nurse proposal to do passport/clinical scheduling

We can not meet the needs at this time. We will await recommendations from Ellie and Marilyn.

Announcement

Marilyn announced that Sheila Exstrom is receiving the meritorious achievement award from the National Council for State Boards of Nursing. Sheila shared some of her achievements. As a group we recognize the exceptional talent Sheila shares with the state and others nationally. Congratulations Sheila from all of us.

Other/Adjournment

The meeting was adjourned at 3:45 p.m. The next meeting will be held August 27 at 9:30 a.m.

Minutes recorded by Carol Wahl

These minutes have been approved by the board

MINUTES OF THE MEETING
OF THE
NEBRASKA CENTER FOR NURSING BOARD

Cornhusker State Industries
800 Pioneers Blvd.
Conference Room C
Lincoln, NE 68502

Call to Order

The meeting of the Nebraska Center for Nursing was called to order by Marilyn Valerio, Chairperson at 9:35 a.m., August 27, 2009. Copies of the agenda were previously sent to Board members and posted.

Roll Call

The following board members were present:

Marilyn Valerio--Chairperson
Steve Pitkin—Vice Chairperson
Mary Wendl
Florence Brown
Larry Rennecker (left at 3:00 p.m.)
Nolan Gurnsey
Terri Spahn (left at 12:30 p.m.)
Pamela List
Trish Lenz (left at 3:20 p.m.)
Carol Wahl
Pat Lopez (arrived at 10:10 a.m.)

The following board members were absent:

Lela Claussen
Linda Dulitz
Alice Kenschloe
Brendon Polt
Diane Hoffmann

A quorum is not present. Also present from DHHS, Division of Public Health, Licensure Unit, Office of Nursing and Nursing Support were Karen Bowen, RN, Nursing Practice Consultant, Sheila Exstrom, RN, Nursing Education Consultant and Juan Ramirez, Research Assistant

Approval of minutes

It was moved, seconded and carried to approve the minutes of the June 25, 2009 meeting.

Nursing Workforce Environmental Scan

Board and staff members shared current issues related to health care and nursing workforce. The majority of the discussion centered on the availability (or lack of availability) of employment opportunities in Nebraska for new graduate nurses. The second topic was the potential effects (challenges and opportunities) related to national health care reform.

Discussion with representatives from the Nebraska Center to Champion Nursing in America Team

This agenda item was deleted and the representatives of the Nebraska Team had previously been notified of this by President Marilyn Valerio. It had been determined that the meeting time needed to be devoted to developing a legislative plan to continue the Center for Nursing and updating the Strategic Plan.

Presentations of recent survey data

Ramirez presented the following survey data:

- The 2008 Nebraska LPN Survey Report (based on 2007 LPN license renewals)
- RNs working per 1,000 people per county for 2006 and 2008—including change
- Total nurses (RN and LPN) by county for 2007 and 2008
- Population change per County between 2006 and 2008
- Numbers of RNs per 1,000 population in developed countries (2003). US is #14
- RN Average Age by County (based on 2008 renewal data). Average age is 44.5

The meeting recessed for a break at 11:25 a.m.

The meeting reconvened over lunch at 12:00 noon.

Website Update

Prior to Juan leaving the meeting, he and Karen updated the board on the problems they are having. Neither of them can update the website so current information is not available there. Bowen stated that available information indicated that Sacco registered the web site through GoDaddy.com. Ramirez has also been able to determine that Time Warner hosts the site and that the current IP address is not the correct address. However, Time Warner requires an account number to change the IP address. Guernsey determined that the website is registered as Godaddy.com and that Time Warner is hosting it. The consensus of the board members is to do whatever can be done to get it up and working. Karen and Juan will work on this and give a report at the conference call.

Update regarding the foundation

Exstrom reported that the letters had been sent to seven organizations, but to date no formal responses have been received. The goal continues to be to get the foundation formed by January 1, 2010.

Update on Passport Project

Valerio, Pitkin and Exstrom updated the board on the Passport Project. It was decided to use the estimated money figures from the Nebraska Hospital Association and put together a justification note to Helen to spend the Hospital Association's donation to the center to finance the first two years of the passport project with plans to have the nursing programs and the clinical agencies assuming the cost after that date. A telephone conference call will be held to finalize the note/justification to Helen to release/spend the funds. Steve will verify the information with Tennessee and Marilyn will verify the information with Creighton University.

Update on legislative plan to continue the Center for Nursing

Lopez shared her ideas on a timeline to complete this and the materials that will be needed. The committee members agreed to allow Pat to develop her plan and present it at the Conference Call. It was determined that Valerio, Pitkin, Lopez and Rennecker would be the board representatives that would meet with Senator Gaye to request that he introduce the bill to continue the Center for Nursing.

Discussion and update of the Strategic Plan

The board members reviewed and updated the 2007-2010 Strategic Plan. These updates will be included so that it can be shared with the senator.

Election of Officers

Valerio's two year term as chairperson expires. Traditionally the vice chair assumes the role of chair. By consensus it was determined that Steve Pitkin, as current vice chair, be elected as chair of the Center for Nursing Board.

Valerio expressed a concern with the continuity of the relationship with the Nebraska Center to Champion Nursing in America Team when she leaves the chairperson position.

It was moved, seconded and carried that the office of immediate past chair be established as a third officer for the Center for Nursing Board. By consensus, it was determined that the immediate past president serve as the chair of the Nebraska Team of the Center to Champion Nursing in America.

Wahl nominated Pam List to serve as Vice Chair of the Center for Nursing. Pitken moved that nominations cease, Lopez seconded the motion. Motion carried. Pam list is elected as Vice Chair of the Center for Nursing.

Announcements

Exstrom gave an update on the activities to replace Kelly's position as Executive Officer of the Nebraska Board of Nursing.

The update of the Governor's appointments/reappointments to the Center for Nursing is as follows:

Pam List and Steve Pitkin have been reappointed

Trish Lenz and Alice Kenschole have been appointed to replace Sharon Hayek and Judy McGee.

A conference call will be established for Monday, September 14th from 2 p.m. to 4 p.m. to consider the legislative plan as established by Lopez and to develop the request to expend the funds for the passport project.

Other/Adjournment

There being no further business, the meeting was adjourned at 3:25 p.m. A conference call will be scheduled for 3PM to 4PM on Wednesday, September 23rd. The next meeting of the Center for Nursing will be on Thursday, October 15th from 9AM to 2PM.

Minutes recorded by:

Sheila Exstrom, RN

Sheila Exstrom, RN, PhD, Nursing Education Consultant

These minutes have not been approved by the board

MINUTES OF THE MEETING
OF THE
NEBRASKA CENTER FOR NURSING BOARD

Telephone Conference Call

Call to Order

The meeting of the Nebraska Center for Nursing was called to order by Steve Pitkin, Chairperson at 2:00 p.m., September 14, 2009.

Roll Call

The following board members were present:

Steve Pitkin—Chairperson
Lela Claussen
Trish Lenz
Pat Lopez
Alice Kindschuh
Larry Rennecker
Marilyn Valerio
Carol Wahl
Mary Wendl

The following board members were absent:

Florence Brown
Linda Dulitz
Nolan Guernsey
Diane Hoffmann
Pamela List
Brendon Polt
Terri Spohn

A quorum is present. Also present from DHHS, Division of Public Health, Licensure Unit, Office of Nursing and Nursing Support were Karen Bowen, RN, Nursing Practice Consultant and Juan Ramirez, Research Assistant.

Passport Project

Pitkin will be obtaining information on the cost of the program from Tennessee. He requested the new student number for nursing schools in Nebraska so assist in determining cost. Valerio will ask the Deans and Directors to bring current numbers to the next meeting and ask if they've seen an increase in enrollment. She will inform the

group the numbers are for the proposal for the passport project. Pitkin will update the report and include the benefits and how future costs will be handled.

Creighton has agreed to house the program for the first year. The proposal is to have the second year funded by fees to the schools. The third year fees will be determined at a later time (schools, facilities or other source). An agenda item for the next meeting will be to discuss who will run the program after the first year.

Legislative Proposal to continue the Center for Nursing

Lopez updated the group on the legislative plan to extend the Center for Nursing. She is in the process of arranging a meeting with Senator Gay. Ramirez is updating the current Executive Summary to have available for the meeting. Lopez, Pitkin, Rennecker and Valerio will attend the meeting with Senator Gay. Lopez announced that there would be a Health & Human Services Committee hearing on LR159, a healthcare study. The study was conducted by UNMC's Nebraska Center for Rural Health Research. Lopez, Pitkin and Rennecker will plan on attending the hearing.

Other/Adjournment

There being no further business, the meeting was adjourned at 2:30 p.m.

Minutes recorded by:

Karen Bowen, MS, RN

Karen Bowen, MS, RN, Nursing Practice Consultant

These minutes have been approved by the board

MINUTES OF THE MEETING
OF THE
NEBRASKA CENTER FOR NURSING BOARD

Cornhusker State Industries
800 Pioneers Blvd.
Conference Room C
Lincoln, NE 68502

Call to Order

The meeting of the Nebraska Center for Nursing was called to order by Steve Pitkin, Chairperson at 9:35 a.m., October 15, 2009. Copies of the agenda were previously sent to Board members and posted.

Roll Call

The following board members were present:

Steve Pitkin, Chairperson
Marilyn Valerio—Immediate Past Chairperson
Linda Hruza
Mary Wendl
Brendon Polt
Pamela List
Diane Hoffmann
Pat Lopez
Nolan Guernsey
Florence Brown
Larry Rennecker
Alice Kindschuh
Trish Lenz

The following board members were absent:

Carol Wahl
Terri Spohn
Lela Claussen

A quorum is not present. Also present from DHHS, Division of Public Health, Licensure Unit, Office of Nursing and Nursing Support were Karen Bowen, RN, Nursing Practice Consultant, Sheila Exstrom, RN, Nursing Education Consultant and Juan Ramirez, Research Assistant.

Approval of Minutes of August 27, 2009 meeting and September 14, 2009 conference call

Because a quorum is not present, the approval of the minutes will be e-mailed for approval or deferred to the next meeting.

Nursing Workforce Environmental Scan

Members of the board shared the following information:

- A newspaper article entitled “nurses always in demand”
- A newspaper article entitled “rural hospitals concerned about reimbursement rates”
- Some hospitals are delaying construction projects at this time
- A newspaper article entitled “older doctors retire—hard to get health care”
- Senate Finance committee passed the health care reform
- Dr. Shaefer complimented the Center for Nursing Board
- The issue of whether Health Care is a “right” continues to be the debate

Report of the Activities of the Nebraska Team to Champion Nursing in America Team

Marilyn Valerio updated the board members on the activities of the Champion Nursing in America and the numbers of e-mails that they send about opportunities to participate in telephone conferences and the surveys that they send requesting information. Marilyn is forwarding the information to the members of the Nebraska Team.

Report on the RWJ Gero Grant

Steve Pitkin reported on the Gerontology Grant (PIN Midwest Geriatric Nursing Quality Improvement) that the UNMC (in conjunction with other partners including the Methodist College of Nursing) received from the Vetter Foundation which is to:

- Improve RN knowledge of geriatric care in long term care settings in the Midwest
- Improve RN leadership skills in long term care settings
- Development of a career ladder to add incentive for RNs who continue with education and certification
- Develop a network of RN leaders in long term care through a leadership academy

The meeting recessed for a break at 10:50 a.m.

The meeting reconvened at 11:02 a.m.

Report from Juan Rameriz

Juan presented both by handout and on slide, the supply model RNs, the executive summary of the annual report based on the 2008 registered nurse survey data. It was suggested that it was time to do an employer survey to determine the demand side of the model.

The meeting recessed for lunch at 12:00 noon.

The meeting reconvened at 12:40 p.m.

Update on Passport Project

Marilyn Valerio and Steve Pitken reported on the status of the passport project. Steve is wanting to update on the numbers of students per program. Creighton University has agreed to house the server for the project.

Update on Legislatiave hearing regarding interim study regarding the development of a center to maintain data on Nebraska's health care workers (LR 159)

Steve Pitkin provided testimony at the hearing for the Center for Nursing. He distributed a packet containing a copy of the testimony that he presented and an article by an Associated Press Writer about the hearing

Update on Legislative plan to continue the Center for Nursing

Pat Lopez was not present to provide this update.

Update on activities related to the formation of the Foundation Board

Sheila reported that she is still awaiting nominations from the organizations for appointments to the foundation. She has not heard from all of them and will do a follow-up contact.

Nebraska Coalition for Patient Safety

Amy Thimm, a fulltime employee for the Nebraska Coalition for Patient Safety provided a paper presentation on the Coalition. The Patient Safety Improvement Act was signed into law by Governor Heineman on April 28, 2005. The coalition has a board of directors. There are two nurses on the board (Carol Kampschnieder and Kathy Corbet). The Coalition has 41 member hospitals which covers about 75% of the hospital discharges. The coalition has presented two workshops on Root Cause Analysis. Forty three events have been reported and categorized by level of harm and causal factors. The board members expressed appreciation for the information and suggested that Amy might want to become familiar with the TERCAP project and book available from NCSBN.

Update on the Center for Nursing Website

Karen reported that the website is now up and running and that staff are now able to get into the site and make updates as needed.

Discussion regarding 2010 Taking the Longview Conference June 9-10, 2010, Dearborn, Mischigan

As the date for abstracts and presentations is November 15, 2009 and with the restriction on staff travel, it was determined not to submit an abstract this year. No decision was made regarding attendance at the conference. Will depend upon whether the center is continued.

Discussion and update regarding Strategic Plan

It was decided to wait until next meeting to discuss the strategic plan. The primary plan right now is to assure the continuation of the Center for Nursing. It was also suggested

for the agenda for the next meeting to reverse the placing of the Strategic Plan and the Environmental Scan so that early morning time can be given to the Strategic Plan.

Announcements

An update was given regarding the activities to replace Charlene's position. An update was also given about the CRE grant from NCSBN. The Nebraska Nursing Leadership Coalition's March Summit will feature Patrick Hickey, a nurse Educator from South Carolina and a mountain climber who will present on the 7 Summits : A Nurse's Quest. He describes the importance of balance, wellness, goals, attitude, potential, success, and legacy and has coined these factors as the "7 Summits Of Life" and describes at length how each of these factors are integral to a quality lifestyle. The summit is March 18, 2010 at the Holiday Inn in Kearney.

Adjournment

The board meeting adjourned at 2:30 p.m.

Recorded by:

Sheila Exstrom, RN

Sheila Exstrom, RN, PhD, Nursing Education Consultant

These minutes have been approved by the board

MINUTES OF THE MEETING
OF THE
NEBRASKA CENTER FOR NURSING BOARD

Cornhusker State Industries
800 Pioneers Blvd.
Conference Room C
Lincoln, NE 68502

Call to Order

The meeting of the Nebraska Center for Nursing was called to order by Steve Pitkin, Chairperson at 9:35 a.m., December 17, 2009. Copies of the agenda were previously sent to Board members and posted.

Roll Call

The following board members were present:

Steve Pitkin, Chairperson
Marilyn Valerio—Immediate Past Chairperson
Linda Hruza
Mary Wendl
Brendon Polt
Pamela List—Vice Chairperson
Diane Hoffmann
Pat Lopez
Nolan Guernsey
Florence Brown
Larry Rennecker
Alice Kindschuh
Trish Lenz (arrived at 9:46)

The following board members were absent:

Carol Wahl
Terrie Spohn
Lela Claussen

A quorum is present. Also present from DHHS, Division of Public Health, Licensure Unit, Office of Nursing and Nursing Support were Diana Baker, RN, Section Administrator; Karen Bowen, RN, Nursing Practice Consultant; and Sheila Exstrom, RN, Nursing Education Consultant. Juan Ramirez, Research Assistant arrived at 12:30 p.m.

Introduction of New Section Administrator

Diana Baker RN MNS was introduced to the Board as the newly hired Section Administrator for the Licensing Unit.

Approval of Minutes of August 27, 2009 meeting; September 14, 2009 conference call; and October 15, 2009

Motions were moved, seconded and carried to approve the minutes of the August 27, 2009; September 14, 2009, and October 15, 2009

Distribution /Discussion of Annual Report

Ms. Baker presented a copy of the Annual Report of the Center for Nursing to the Board members and asked if they Board members would read the report and notify either Ms. Baker or Juan Ramirez and any editing changes. Diana stated that the statistics gathered by Juan reflected a continuing downtrend in the nursing shortage, although more students are attending nursing programs in the state.

Discussion/Decision/Plan regarding legislation to continue the CFN

Pat Lopez reported that she has been in contact with Senator Gay and has sent a recommendation for proposed changes for a 5 year extension to the legislation. Sheila Exstrom also reported on conversations with Senator Gloor regarding the need for a funding source for the Faculty Student Loan Program. A motion was moved, seconded, and carried to establish a committee to address these issues and move forward.

A conference call will be established for Monday, December 21th from 2 p.m. to 4 p.m. to consider the legislative plan as established by Lopez.

The meeting recessed for a break at 10:30 a.m.

The meeting reconvened at 10:45 a.m.

Discussion of 2010 “Taking the Longview Conference”; June 9-10, 2010 in Dearborn Michigan

Board members were asked to review their calendars for anyone wishing to attend this year’s meeting. No decision was made regarding attendance at the conference. It will depend upon whether the Center is continued.

Report of the Activities of the Nebraska Team to Champion Nursing in America Team

Marilyn Valerio updated the board members on the activities of Champion Nursing in America to create better health by creating better nurses, which parallels the function of the Center for Nursing.

Discussion/Update regarding Strategic Plan

The Board divided into smaller groups to address each of the Goals of the Strategic Plan. Each group was to determine changes that may be needed to the strategies and tactics to accomplish the Goals for 2010 -2015. Changes are to be sent to Ms. Baker for updates to the booklet. These will be reviewed at the next Board Meeting.

The meeting recessed for lunch at 12:00 noon.

The meeting reconvened at 12:15 p.m.

Report from Juan Rameriz

Mr. Rameriz reported on the Annual Report. Data was collected from the license renewal for RNs in 2008. The Board suggested that perhaps the report should be titled as the 2009 Annual Report even though the data is from 2008. Mr. Ramirez also indicated that new data from the LPN renewal period is now being collected.

Nursing Workforce Environmental Scan

Those present shared trends and issues regarding nursing and health on the national, state and local levels. One discussion point was the intent of most of the MDs in Kearney, Nebraska to build a hospital that would be owned by them. A comment was made that without the Certificate of Need legislation, they will probably go forth. The potential will be to have unused or under used beds at the existing hospital. It is not clear how the hospital will be staffed considering the shortage of medical personnel.

The nurse educators on the board continue to be concerned about the faculty shortage and the increased aging of existing faculty.

Observations were shared that more nurses are working outside of institutional care (hospitals and nursing homes), but that they could be utilized in many additional venues, particularly community/public health. However, some public health agencies are no longer making their agencies available for students to get their clinical experience.

The Veteran's Administration is attempting to make VA services available to veterans in more communities rather than requiring the older veterans to travel to larger centers.

It continues to be difficult to determine what impact National Health legislation will have on the need for nurses because the bills aren't finalized, and when finalized it is difficult to determine if they will be passed.

A comment was made about the Carnegie Foundation publication of the book "Educating Nurses: A Call for Radical Transformation" authored by Patricia Benner, et al. Reaction has come from the Associate Degree Educators because the book is suggesting that the

BSN be the entry to practice, but they are also suggesting that the Master's programs develop AD to MSN curricula. Increased use of simulation and "broadening" of clinical experiences is also suggested. A major shift in teaching strategies was suggested to not separate classroom and clinical teaching, but do more integration of the two. It is hoped that programs will require clinical residencies and as well as a requirement of a two stage licensure examination. All RNs would be required to get MSNs within ten years of licensure. Consolidation of the accreditation agencies is also part of the 26 recommendations regarding nursing education.

Sheila commented that she has been forwarding some of the information that is being published by the Robert Wood Johnson foundation regarding funding that other states have been doing for both students and faculty.

Update on Passport Project

Marilyn Valerio and Steve Pitken reported on the status of the passport project. Steve is wanting an update on the numbers of students per program. Creighton University has agreed to house the server for the project.

Update on activities related to the formation of the Foundation Board

Sheila Exstrom reported that she had only received a few suggestions for people to be a part of the Foundation Board. Only two of the seven organizations have responded so she had Steve to sign a follow-up letter to go to the seven organizations again asking for an indication if they are interested in us pursuing a Foundation; and if so who they would suggest to be on it. If the Center continues to exist by the legislation and financing depends only on nursing licensure fees, a Foundation will be necessary to get monies to support some of the activities of the Center including a staff person. Sheila is concerned about the patience of the Hospital Association in funding the legal services to get this accomplished.

Announcements

Sheila Exstrom reported that she has submitted an advertisement in the area newspapers for a Master's or Doctorally prepared nurse researcher for the CRE grant funds received from NCSBN. She is hopeful that several qualified applicants will respond. Closing date for the position is set for December 23, 2009. Then screening applicants will proceed with interviews being conducted the first part of January 2010.

Adjournment

The board meeting adjourned at 3:30 p.m. A conference call will be set for Monday, December 21th from 2 p.m. to 4 p.m to discuss legislative strategy for extending the Center for Nursing for another 5 years or eliminating the sunset date altogether. The next meeting of the Center for Nursing will be on Thursday, February 25, 2010 from 9:30 am to 4:30 pm

Recorded by:

Diana Baker RN MSN

Diana Baker, RN, MSN Section Administrator

