

**MINUTES OF THE MEETING
NEBRASKA CENTER FOR NURSING**

November 17, 2017

Call to Order

The meeting of the Nebraska Center for Nursing (CFN) Board was called to order by Lisa Walters, Chair, at 9:34 a.m. at Cornhusker State Industries, Room C, 800 Pioneers Blvd., Lincoln, Nebraska. Copies of the agenda were distributed in advance to the Board members, posted outside the Licensure Unit within the Nebraska State Office Building, and posted on the Department of Health and Human Services website. Connelly announced the location of a current copy of the Open Meetings Act within the room.

Roll Call

The following Board members answered roll call:

- Lina Bostwick, RN
- Kathy Bowman, RN
- Liane Connelly, RN
- Suzanne Deyke, RN
- Kayleen Dudley, RN
- Christi Glesmann, RN (attended via teleconference)
- Cindy Hadenfeldt, RN
- Kathy Harrison, RN
- Anna May, RN
- Dorothy Scrivner, RN
- Pamela Uhlir, RN
- Lisa Walters, RN

The following Board members arrived after roll call: Tamara Allen, RN (arrived at 10:03 a.m.), and Charity Ebert, RN (arrived at 10:03 a.m.)

The following Board member was absent: Teresa Faith, LPN

The following staff members were in attendance:

- Ann Oertwich, RN, *Program Manager*
- Kathy Hoebelheinrich, APRN, *Nursing Practice Consultant*
- Sherri Joyner, *Health Licensing Coordinator*
- Jacci Reznicek, RN, *Nursing Education Consultant*
- Juan Ramirez, PhD, *Independent Consultant*

A quorum was present, and the meeting convened.

Adoption of the Agenda

Motion: Uhlir made the motion, seconded by Dudley, to adopt the agenda for the November 17, 2017, meeting of the Nebraska Center for Nursing Board.

Voting Yes: Bostwick, Bowman, Connelly, Deyke, Dudley, Glesmann, Hadenfeldt, Harrison, May, Scrivner, Uhlir, and Walters. Voting No: None. Abstain: None. Absent: Allen, Ebert, and Faith. Motion carried.

These minutes were approved by the Nebraska
Center for Nursing Board on January 19, 2018.

Approval of the Minutes

Motion: Uhlir made the motion, seconded by Bostwick, to approve the minutes of the September 15, 2017, Center for Nursing Board meeting as amended.

Voting Yes: Bostwick, Bowman, Connelly, Deyke, Dudley, Glesmann, Hadenfeldt, Harrison, May, Scrivner, Uhlir, and Walters. Voting No: None. Abstain: None. Absent: Allen, Ebert, and Faith. Motion carried.

Budget Report

Members reviewed the Center's budget report. Of the Center's \$130,000.00 budget for the current fiscal year, the report showed year-to-date expenditures totaling \$37,293.21, including a \$20,000.00 payment for the workforce model. Joyner noted that staff had requested that the \$20,000.00 payment come from the budget of the previous fiscal year. Oertwich will look into the issue. The budget report also indicated that there are payments currently being processed for expenditures in the amount of \$4,939.75. Additional anticipated expenditures – including the remaining payment on the workforce model, the consultant's salary, website maintenance, payment for the rural nursing video, National Forum membership dues, and Board meeting expenses – were estimated at \$80,920.08.

Reports on Recent CFN Activities

Connelly reported that the awards ceremony for the Center's Nurses Making a Difference Award was well-received. The ceremony was held in conjunction with Nebraska Action Coalition's Better Together Conference. In addition to honoring the recipients, Connelly thought that the Center's participation in the Conference helped publicized the Center's activities throughout Nebraska. Oertwich reported that the Department will issue a press release announcing the award recipients.

Ramirez reported that he recently staffed informational booths at the Nebraska Nurses Association/Nebraska Nurse Practitioners Conference as well as at NAC's Better Together Conference. Many people who visited the booths expressed a high interest in the Center and its resources. Oertwich said she would like to purchase a new booth for the Center for Nursing to use at conferences, particularly noting the need to better showcase the maps produced by Ramirez.

CFN Social Media Updates

Ramirez reviewed the Center's new website, including an interactive map that can be accessed on the "Data" page, which shows the number of nurses, average age, and percentage of RNs with BSN degrees in each county in Nebraska. Joyner asked that anyone who took photos of the winners of the Nurses Who Make a Difference Award forward the photos to her so that she can post them to the website. Bostwick asked if statistics were available regarding the number of visitors to the website. Joyner said that Nebraska Interactive provides detailed monthly reports regarding site activity, and that these reports will be forwarded to the Board.

10:03 a.m. Allen and Ebert arrived to the meeting.

Oertwich reported that she has updated the Center's Facebook page with several postings. She recently received administrative access to the Center's Facebook page from Linda Stones, the former Center for Nursing Board member who created the page.

Members viewed the video produced by Justin Kofoed featuring three nurses who work in rural Nebraska. The video was well-received. Members thought the video would be a great resource to share with high schools. Members expressed interested in using clips from the video in television advertisements and

other broadcast opportunities. Walters asked members to submit ideas for a title for the video. Connelly suggested playing off of “Nurses Making a Difference” for the title.

Annual Report

Oertwich noted that the Board’s last annual report covered 2015. She is considering issuing a combined report for 2016 and 2017. Joyner asked if there was an anticipated publication date. Ramirez said that the Center’s previous annual reports had generally been released anytime between March and September of the following year. He would like to include data from the new workforce model in the next annual report.

Strategic Plan

Staff and members summarized that the Board had decided not to print a formal booklet for the strategic plan developed in the fall of 2015. Walters noted that members should not confuse the Board’s current plan with the booklet that had been printed for the 2010-15 plan.

Walters said that she would like to have a formal strategic planning session at the Board’s January 2018 meeting. She is making plans to have the session facilitated by Dawn Straub. Oertwich noted that the Board’s four workgroups, which are aligned with the current strategic plan, might change as the new plan is developed.

10:30 a.m. Meeting went into recess.

10:43 a.m. Meeting reconvened.

Nursing Workforce Supply-and-Demand Model

Dr. Craig Moore demonstrated the workforce model that he developed for the Nebraska Center for Nursing. The model can report data statewide or separately for each of the nine economic regions in Nebraska. There are separate modules for RNs, LPNs, and APRNs. The APRN module includes Nurse Practitioners, Nurse Anesthetists, Nurse Midwives, and Nurse Specialists.

Moore noted that a major difference between the nursing workforce in Nebraska and other states for which he has developed models is Nebraska’s extensive use of critical access hospitals. He plans to meet with representatives from critical access hospitals in order to gain a better understanding of how these facilities utilize nurses. Another difference he has encountered is the degree to which demand in some regions in Nebraska is heavily impacted by people coming in from other regions to obtain health care.

The model determines the supply of nurses using trends in new nurse licensures. It factors in a 15% attrition during the first year of nursing. The number of full-time equivalent (FTE) nurses is based on the average number of hours worked per week by age group, with “full-time” defined as forty hours a week. The demand data is based on a combination of Nebraska utilization rates in all health care settings (rather than just inpatient days) and national benchmarks.

11: 35 a.m. Allen left the meeting.

Moore explained that the model can be updated in the future in order to account for changes in the trends that affect nursing supply and demand. He noted that the 2020 census data is expected to be available in 2022, and that this data should be added to the model. Ebert noted that changes in CMS policy for reimbursing APRNs might affect the projections for APRN demand. Moore advised that the model itself is neutral. If the model provides projections and data that do not seem to make sense, it might indicate a

need to adjust the model, but it also might indicate the presence of a trend or relationship that you do not yet understand.

Moore plans to visit Scottsbluff, North Platte, Grand Island, Norfolk, Lincoln, and Omaha this spring to demonstrate and discuss the model with stakeholders. He noted that the site visits he made in Louisiana after he developed their workforce model seemed to greatly help in building support for the Louisiana Center for Nursing. The meetings in Louisiana included legislative leaders and heads of health care networks. Oertwich noted that it was also important to include community leaders.

Members noted that with the workforce model the Center now had a larger role to play in helping set nursing-related policy in the state. Oertwich said that the data still needs to be analyzed before it should be disseminated to the public. Uhlir asked about the potential of making the data available to regents and other education-related groups at an appropriate time so that they can take the data into account when making decisions regarding the funding of academic nursing programs. Walters recommended waiting until the strategic planning session in January before deciding on what the next steps will be for dissemination of the data from the model.

12:07 p.m. Meeting went into recess.
12:37 a.m. Meeting reconvened.

Foundation Update

Bostwick reported that the Center for Nursing Foundation Board met on October 19th. Bowman was elected to the Vice-President position. The Nebraska Assembly of Nursing Deans and Directors (NANDD) has not yet voted on whether they will assume responsibility for coordinating the Passport program, which is currently administered by the Foundation. The Foundation Board has established goals to increase its membership, to search for grants, and to look for opportunities for collaboration. The Foundation Board currently has six members and would like to increase that to thirteen members. They currently do not have any members from the Licensed Practical Nurse Association of Nebraska (LPNAN), the Nebraska Organization of Nurse Leaders (NONL), the Nebraska Health Care Association (NHCA), or the Nebraska Hospital Association (NHA). Uhlir said she would try to find out if any NONL members would be willing to serve on the Foundation Board.

Walters noted that the Foundation had previously suggested pursuing a special license plate as a fundraiser for the Center, but she noted that would be a time-consuming process. Bostwick announced that Rita Thalken has agreed to serve on the Foundation Board as a representative of the Board of Nursing. Thalken is a public member on the Board of Nursing.

Motion: Bostwick made the motion, seconded by Scrivner, to appoint Rita Thalken to the Center for Nursing Foundation Board.

Voting Yes: Bostwick, Bowman, Connelly, Deyke, Dudley, Ebert, Glesmann, Hadenfeldt, Harrison, May, Scrivner, Uhlir, and Walters. Voting No: None. Abstain: None. Absent: Allen and Faith. Motion carried.

CONCLUSION & ADJOURNMENT

The meeting adjourned at 1:00 p.m.

Respectfully submitted,



Sherri Joyner
Health Licensing Coordinator