

MINUTES OF THE MEETING
NEBRASKA CENTER FOR NURSING
August 19, 2016

CALL TO ORDER

The conference call meeting of the Nebraska Center for Nursing Board was called to order by Liane Connelly, Chair, at 8:05 a.m. in Room LU1 at the Nebraska State Office Building, Lincoln, Nebraska. Copies of the agenda were distributed in advance to the Board members, posted outside the Licensure Unit within the Nebraska State Office Building, and posted on the Department of Health and Human Services website. A copy of the Open Meetings Act was within the room.

ROLL CALL

The following Board members answered roll call via teleconference:

- Kathy Bowman, RN
- Liane Connelly, RN, *Chair*
- Suzanne Deyke, RN
- Kayleen Dudley, RN
- Cheryl Echtenkamp, RN
- Nolan Gurnsey, RN
- Cindy Hadenfeldt, RN
- Kathy Harrison, RN
- Anna May, RN
- Linda Stones, *Vice-Chair*
- Pamela Uhlir, RN
- Lisa Walters, RN, *Secretary*

The following Board member was absent:

- Aubray Orduña, RN

The following staff members were also in attendance:

- Kathy Hoebelheinrich, *Nursing Practice Consultant*
- Sherri Joyner, *Health Licensing Coordinator*
- Juan Ramirez, PhD, *Independent Consultant* (via teleconference)
- Jacci Reznicek, RN, *Nursing Education Consultant*

A quorum was present, and the meeting convened.

ADOPTION OF THE AGENDA

Motion: Uhlir made the motion, seconded by Walters, to adopt the agenda.

Voting Yes: Bowman, Connelly, Deyke, Dudley, Echtenkamp, Gurnsey, Hadenfeldt, Harrison, May, Uhlir, and Walters. **Voting No:** None. **Abstain:** None. **Absent:** Orduña. **Motion carried.**

CENTER FOR NURSING LOGO

Deyke reported that the design firm had not yet provided her with new sample logos. She suggested that when the samples were available, they could be emailed to members of the Board and that perhaps a decision could be made by email ballot. Connelly asked if making a decision via email ballot was acceptable under the Open Meetings Act. Joyner said that a vote could be held by email ballot, but that if any member wanted to discuss the logos, the Board would need to hold a meeting to discuss the item prior to voting.

These minutes were approved by the Nebraska
Center for Nursing Board on October 21, 2016.

Motion: Bowman made the motion, seconded by Deyke, to recommend that the Board approve a logo for the Center for Nursing via email ballots.

Voting Yes: Bowman, Connelly, Deyke, Dudley, Echtenkamp, Gurnsey, Hadenfeldt, Harrison, May, Uhlir, and Walters. **Voting No:** None. **Abstain:** None. **Absent:** Orduña. **Motion carried.**

COLLABORATION WITH THE NEBRASKA ACTION COALITION

Motion: Hadenfeldt made the motion, seconded by Bowman, to recommend that the Center for Nursing work collaboratively with the Nebraska Action Coalition in those areas where the strategic plans of each organization overlap.

Voting Yes: Bowman, Connelly, Deyke, Dudley, Echtenkamp, Gurnsey, Hadenfeldt, Harrison, May, Uhlir, and Walters. **Voting No:** None. **Abstain:** None. **Absent:** Orduña. **Motion carried.**

SPONSORSHIP OF “40 Under 40” CAMPAIGN

Connelly referred members to handouts that had been distributed by email regarding the Nebraska Action Coalition’s Leadership Conference and 40 Under 40 reception to be held September 16, 2016. Organizations can help sponsor the conference at various monetary levels. Connelly asked if the Board would consider sponsoring the event at the \$500 “Facilitative” level.

Motion: Deyke made the motion, seconded by May, that the Center for Nursing become a sponsor of the 40 Under 40 recognition program at the \$500 Facilitative level.

Voting Yes: Bowman, Connelly, Deyke, Dudley, Echtenkamp, Gurnsey, Hadenfeldt, Harrison, May, Uhlir, and Walters. **Voting No:** None. **Abstain:** None. **Absent:** Orduña. **Motion carried.**

Connelly asked if any members were interested in attending the reception, noting that the \$500 level included attendance at the reception for one guest. Uhlir noted that she was already planning to attend as a representative of the Nebraska Organization of Nurse Leaders. Gurnsey and Walters said that they might be interested in attending.

“NURSES WHO MAKE A DIFFERENCE” CAMPAIGN

Members discussed whether or not to recommend that the Center for Nursing Foundation continue conducting the Nurses Who Make a Difference awards campaign. Hadenfeldt noted that the “40 Under 40” campaign occurs every other year, and she suggested that the Foundation could sponsor a campaign on alternating years. Echtenkamp noted that the awards campaign is a way of promoting nurse retention, which is one of the functions of the CFN.

Motion: Hadenfeldt made the motion, seconded by Gurnsey, to recommend that the Center for Nursing Foundation sponsor the “Nurses Who Make a Difference” campaign every other year, alternating with the “40 Under 40” campaign.

Voting Yes: Bowman, Connelly, Deyke, Dudley, Echtenkamp, Gurnsey, Hadenfeldt, Harrison, May, Uhlir, and Walters. **Voting No:** None. **Abstain:** None. **Absent:** Orduña. **Motion carried.**

Connelly recommended that the Foundation implement a plan for conducting the campaign and that they present this plan to the CFN Board. She thought a committee specifically for the Nurses Who Make a Difference campaign would be a good idea. Hadenfeldt said she would be willing to serve on the committee.

CONSULTANT VISIT FOR SUPPLY-AND-DEMAND MODEL

Members discussed a proposal to contract with Craig Moore, PhD, to develop a supply-and-demand nursing workforce model for Nebraska. Moore has developed models for other states, including Louisiana. Uhler said that until Moore obtains more information about Nebraska, it is difficult for him to give an estimated cost. According to Moore, Louisiana paid approximately 78,000.00 for their workforce model, which included data collection, data analysis, post-analysis, and travel costs.

Hadenfeldt left the meeting at 8:30 a.m.

Uhler thought it would be preferable to pay Moore rather than have Ramirez “reinvent the wheel,” but budget constraints might make purchase of Moore’s model infeasible. Members discussed options for paying for the model. Uhler noted the possibility of asking stakeholders to help purchase the model. Connelly suggested they might structure a contract with Dr. Moore so that part of his payment would carryover to the next fiscal year. Connelly also noted that they were not tied to the \$20,000.00 estimate in the Center’s 2016-17 Budget for development of the data model. If they wanted to make funding of the model a priority, they could spend less money on other items in the budget. Walters said that the workforce model is central to the mission of the Center for Nursing.

Motion: Uhler made the motion, seconded by Bowman, to support having Dr. Craig Moore come to Nebraska to begin an initial assessment so that he could then provide better estimate of the budget required to develop and supply-and-demand model for Nebraska.

Voting Yes: Bowman, Connelly, Deyke, Dudley, Echtenkamp, Gurnsey, Harrison, May, Uhler, and Walters. **Voting No:** None. **Abstain:** None. **Absent:** Hadenfeldt and Orduña. **Motion carried.**

Deyke left the meeting at 8:40 a.m.

Uhler noted that the Board had previously discussed holding a stakeholder summit in order to engage stakeholders and encourage participation in data gathering. Connelly said a group was in place to organize the summit, and that they might consider asking stakeholders to help finance the workforce model. Connelly said that after she reviewed the Center’s budget with Becky Wisell, she would be able to bring a revised budget to the next board meeting.

Uhler noted that Moore would not be available to come to Nebraska on September 16, 2016, the date of the next Center for Nursing Board meeting. Several Board members were also unavailable on that date. Connelly asked Joyner to send a Doodle poll to Board members in order to reschedule the next Board meeting.

CONCLUSION & ADJOURNMENT

Connelly thanked members for their attendance. The meeting adjourned at 8:55 a.m.

Respectfully submitted,



Sherri Joyner
Health Licensing Coordinator